

## **Jacobs U.S. Supplier Diversity Program**

As a relationship-based company, we rely on our teaming partners to help support our clients' needs and we understand the value you bring to our business. We are committed to supplier diversity in our teaming and contracting opportunities.

It is our policy to maintain a strong competitive supplier base that reflects diversity and inclusion. Further, we strive to encourage Small, Disadvantaged, Women-Owned, Veteran and Services Disabled Veteran Owned Small business firms, small businesses located in Hubzone areas, Historically Black Colleges/Universities and Minority Institutions, and qualified non-profit agencies for the blind and other severely disabled enterprises to seek out opportunities with us at our locations throughout the country. Our objective is to build meaningful partnerships with Diverse Business Enterprises that will provide exceptional value to our clients, our projects, and the communities we serve.

"Built upon the strength of diversity, Jacobs is recognized and dedicated to providing engineering, construction, and consulting services to a wide spectrum of businesses and industries, from environmental and facilities, pharmaceuticals and biotechnology to refining and petrochemicals. Moreover, we strive to provide these services to our clients faster, better and cheaper. As such, Jacobs believes that in order to maintain a competitive edge, we require the assistance of outstanding small and small disadvantaged businesses that are flexible, innovative and attentive to our changing needs. At Jacobs, small business is smart business."

- Noel G. Watson, Chairman, Jacobs

Additionally, Jacobs supports many organizations that promote business diversity and inclusion. In the U.S., we are members of the National Association of Black Public Officials (NFBPA), the Conference of Minority Transportation Officials (COMTO), the Airport Minority Advisory Council, (AMAC), the National Minority Supplier Development Council (NMSDC), Women's Transportation Society (WTS), Women in Construction (WIC) and a variety of other national and local organizations that provide opportunities to engage with diverse businesses.

## How to Qualify for U.S. Federal Projects

- 1. Jacobs requires registration on the Government System for Award Management (SAM) website <a href="https://www.SAM.gov">www.SAM.gov</a>.
- 2. If you are a U.S. HUBzone business, Jacobs also requires a certification from the Small Business Administration. Visit www.sba.gov for certification requirements.
- 3. Make sure your business meets federal guidelines for one of the following business types:
  - Small Business
  - Small Disadvantaged Business
  - Women-Owned Small Business
  - HUBZone Small Business
  - Historically Black College/University or Minority Institution (HBCU/MI)
  - Veteran-Owned Small Business
  - Service-Disabled/Veteran-Owned Small Business
  - Alaska Native Corporations (ANCs) and Indian Tribes that have been certified by the Small Business Administration as a Small Disadvantaged Business
  - Alaska Native Corporations (ANCs) and Indian Tribes that are not small businesses
    Visit www.sba.gov for the guidelines and descriptions of these business types.
- 4. Register your business in our central Supplier database.

We review each opportunity and seek teaming partners that meet our clients' project needs, diversity goals and firms that bring exceptional value for the opportunities we are pursuing.

For more information, Contact Us page on our website and choose Supplier/vendor inquiry.